



EMPLOYMENT APPLICATION

Name: _____ Position Applying _____

Address: _____ Phone: _____

Social Security # _____ Birthdate _____ Age _____

Are you legally eligible for employment in the United States ___ Yes ___ No

Have you ever been convicted of a crime other than a minor traffic offence? Yes ___ No ___

If yes, explain: _____

Education

High School: Diploma Yes ___ No ___ G.E.D. Yes ___ No ___
School _____

College and/or Vocational School: Number of years completed (circle) 1 2 3 4 5
School(s) _____ Address _____

Major _____ Degrees Earned(Date) _____

Describe other training or degrees: _____

Employment History: List most recent employment first. May we contact your employer? Yes ___ No ___

Employer _____ Date of employment: From _____ To _____

Address _____ Position/Duties _____

Telephone _____

Supervisor Name _____ Reason for Leaving _____

Employer _____ Date of employment: From _____ To _____

Address _____ Position/Duties _____

Telephone _____

Supervisor Name _____ Reason for leaving _____

Employer _____ Date of employment: From _____ To _____

Address _____ Position/Duties _____

Telephone _____

Supervisor Name _____ Reason for Leaving _____

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General information

1. How did you hear about CARENET NCW?

2. What is your reason for getting involved with CARENET NCW?

3. What other ministries or organizations have you either been a lay counselor for or been involved with?

4. How does your spouse/family feel about this involvement? Can you grow with this ministry if this position becomes fulltime?

5. Have you ever counseled a woman who was considering an abortion? Yes No
If yes, please explain.

6. Have you ever known a single mother? Yes No
If yes, what were your feelings about her particular situation

7. Under what circumstances, if any, would you consider abortion as an alternative for a woman with a crisis pregnancy?

 ___ never an option
 ___ life of the mother
 ___ in cases of rape/incest
 ___ in cases of extreme psychological stress
 ___ other (please explain)

8. Knowledge of abortion risks:
 ___ excellent ___ good ___ fair ___ poor

 Knowledge of existing laws regulating abortion:
 ___ excellent ___ good ___ fair ___ poor

9. Please list any books, films, or other materials that you have read or viewed that relate to abortion.

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10. How do you feel about a single woman parenting her baby?
11. How do you feel about a woman placing her baby for adoption?
12. Are you currently seeking to adopt a child? Yes No
13. When do you feel sexual intercourse is morally permissible?
14. What are your feelings regarding birth control and teenagers or single adults being sexually active?
15. Have you or someone close to you ever had an abortion? Yes No
16. What personality types do you have difficulty working with?
17. How do you resolve conflict/disagreement?
18. What are your strengths and weaknesses?

Christian Walk

1. Do you consider yourself a Christian? Yes No
If yes, please explain what it means to be a Christian.
2. How long have you been a Christian?

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Please give a brief statement (testimony) about how you came to know Christ as your Lord and personal Savior.

3. How has your life changed since your personal relationship with Jesus Christ began?

4. What church do you attend? _____
Denomination _____ Phone _____
Address _____ Zip _____
Pastor/Clergy _____

5. How long have you been involved with your church? _____
Are you currently involved in a Bible study? Yes No
If yes, how long? _____

6. Do you have a daily devotional time? Yes No
Briefly describe.

7. Working at the CareNet Pregnancy Center is spiritual warfare. How do you feel you will personally deal with this?

Statement of Faith/Mission Statement/Christian code of Conduct

Please read the attached Statement of Faith/Mission statement/Code of Christian Conduct.

1. Are you in total agreement with these three statements? Yes No
If not, please explain.

2. What questions do you have about these three documents, if any

Additional Information:

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1. What special skills, talents, gifts or personality traits would you bring to this ministry?

2. This organization is a pro-life Christian ministry. We believe that our faith in Jesus Christ empowers us, enables us and motivates us to provide Godly, loving and compassionate pregnancy services in this community. Please write a brief statement about how your faith would affect your work if hired.

References:

Please provide at least two employment references and at least two personal references (including your pastor):

Name	Address	Phone#	Yrs. Acquainted	Relationship
1. _____				
2. _____				
3. _____				
4. _____				
5. _____				

APPLICANT'S CERTIFICATION AND AGREEMENT

I certify that the facts set forth in this employment application are true and complete to the best of my knowledge, and I authorize my prospective employer to conduct a criminal background check to the extent that the position for which I am applying may involve interaction with minors. I release my prospective employer and any person or entity providing such reference information from any and all liability relating to the provision of such information or relating to any employment decision made based upon such information. I understand that, if employed, any falsified statements or omissions of material information on this application may lead to my prompt dismissal. If I am offered and accept employment, I agree to fully adhere to the policies and rules of my prospective employer. However, I understand that neither the existence of such policies and rules nor anything said during my interview process shall be deemed to create an express or implied employment contract. I UNDERSTAND THAT ANY EMPLOYMENT THAT MAY BE OFFERED TO ME WILL BE FOR AN INDEFINITE DURATION AND ON AN AT-WILL BASIS. I understand that either my prospective employer or I will have the right to terminate any such employment at any time with or without notice or cause.

I further certify that I have read and that I am in full agreement with CARENET NCW's Statement of Faith, Mission Statement and Code of Christian Conduct.

Signature of Applicant _____ Date _____